

Letter of Understanding

Between

The Quality Control Council of Canada
("Union")

and

The NDT Management (Canada) Association
("NDTMA")

RE: Technical and Equipment Specific Training

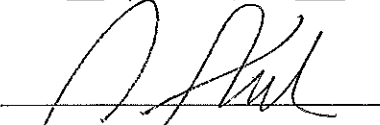
In the case that the employer provides technical or equipment specific training the following terms and conditions apply. Unless expressly stated below, all terms and conditions of the collective agreement will apply.

- For payment, the employee must be a member of the QCCC
- The Employer will compensate the employee for the time accrued if the employee completes the course. Where a medical, family emergency or employer schedule change prevents the employee from completing the specified course period, the employer shall pay the employee for the time spent in attendance.
- The employer must provide the employee, in writing, with the training dates and times in advance.
- The employer will compensate the employee at their chargeable straight time rate, for every hour worked to a maximum of 40 hours straight-time per week (Mon to Sun).
 - The straight time hours the employee worked outside of training during that pay period are included in the 40-hour maximum. Employees cannot receive more than 40 hours of straight time in one week.
 - A maximum of eight (8) straight-time hours in a day.
 - Saturday and Sunday straight-time shifts are voluntary.
- Overtime will apply beyond 40 straight-time hours or eight hours in a day. The maximum overtime rate for training will be at a 1.5x straight time rate except on Recognized Holidays, which will be at 2x the straight-time rate.

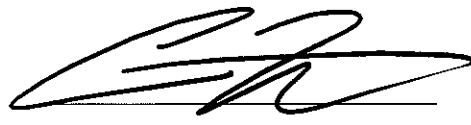
This LOU does not apply to:

- Client specific training or training on a client's site.
- Employer-required safety training covered under Article 10.02.

Dated September 6, 2022



For the NDTMA



For the QCCC