

# MEMORANDUM OF AGREEMENT

Between

## NONDESTRUCTIVE TESTING COMPANIES SIGNATORY HERETO

And

## QUALITY CONTROL COUNCIL OF CANADA

And

## NDT MANAGEMENT (CANADA) ASSOCIATION

For The

## QUALITY CONTROL AGREEMENT

EFFECTIVE JUNE 30, 2024 TO APRIL 30, 2027

## CONTINUATION: APPENDIX “F”

Summary of the Appendix F (Pipelines):

- Wages & expenses will be an average of the regional changes minus 1% in the first year once all regions have ratified.
- Article numbers have been added
- Order of precedence has been clarified
- ~~Updated overtime language~~ (Withdrawn)
- Shift start time is from the warehouse/yard/marshalling point
- No out of pockets expense for room and board
- Updated language from Front End Technician to Mainline and Poor Boy Unit
- MT2 and PT2 technician will be paid as Level 1 technician
- New language for pension amounts

**Forward of Appendix F - AMEND LANGUAGE**

The parties amend the forward to read:

This Agreement forms part of the Collective Agreement between the NDT Management (CANADA) Association and the Quality Control Council of Canada. When applying this Appendix, the National Pages, this Appendix, and the applicable regional Appendix shall apply. The order of precedence shall be 1) this Appendix 2) Regional Appendix 3) The National Pages

*Comment: Additional Language to clarify order of precedence*

**Article 7.01 - AMEND LANGUAGE (withdrawn by the NDTMA)**

**This has been withdrawn and returned to the original language as found in the 2021-2024 version of the QCA.**

The parties amend Article 7.01 to read:

~~The overtime provisions within this section shall apply unless amended in the mainline pipeline agreement or by way of a Project Labour Agreement (PLA).~~

~~All hours worked by an employee in excess of eight (8) hours per shift and in excess of forty (40) straight time hours per week shall be paid for at the rate of time and one-half the straight time rate.~~

~~For all geographic areas west of the Manitoba/Ontario border, all hours worked in excess of twelve (12) hours per shift, and for all geographic areas east of the Manitoba/Ontario border, all hours worked in excess of ten (10) hours per shift, and for all of Canada all hours worked on Sunday, shall be paid at the rate of double the straight time rate. Work performed on New Year's Day, Family Day, Louis Riel Day, Good Friday, Victoria Day, Canada Day, first Monday in August, Labour Day, Thanksgiving Day, Remembrance Day, Christmas Day, and Boxing Day and any such day proclaimed a general holiday by the Federal or Provincial Governments shall be paid for at double the straight time rate, provided that where one of the holidays above mentioned falls during the work week, the forty (40) straight time hours shall be reduced to thirty-two (32) for the purpose of computing overtime during that week.~~

*Comment: Updated to align with the current mainline pipeline agreement.*

**Article 9.04 - NEW LANGUAGE**

The parties agree to the following language:

9.04 - Daily Commute

The time of the shift shall start when the employees leave the warehouse/yard/marshalling point for the job site and shall end at quitting time on the job site; however, the lunch period shall be excluded. Should the trip to the warehouse/yard/marshalling point at the end of the shift exceed one-half (½) hour, the Employer shall pay the equivalent of one-half (½) hour at straight time rates for each thirty (30) minutes or portion thereof travelling in excess of thirty (30) minutes.

**Article 9.08 - AMEND LANGUAGE**

The parties agree to the following:

LOA increases will equal an average of the regional changes.

**Article 9.11 - NEW LANGUAGE**

The parties agree to the following language:

At no time will an employee be required to use their own money to provide their own room and board when working away from their normal place of residence on the direction of the Employer.

*Comment: Added from regional language for clarity*

**Article 17.08 - NEW LANGUAGE**

The parties agree to the following language:

**AMEND APPENDIX F WAGE TABLE TO READ**

Project Supervisor \$3.00/hr. over the RT/UT Level II Mainline and Poor Boy Unit Rate

*Comment: To provide clarity*



**FRONT END TECHNICIAN - AMEND LANGUAGE**

The parties amend it to read:

“Mainline and Poor Boy Unit” rate applies to only pipeline construction projects covered by this agreement where the mainline and or poor boy crew is using internal x-ray/gamma crawlers or automated UT systems.

**ADD TO APPENDIX F WAGE TABLE**

The parties agree to the following language:

MPI and LPI Level 2 to be paid the equivalent of “Level 1 Technician”

*Comment: To provide clarity for payrate for MPI or LPI.*

**Article Pension - NEW LANGUAGE**

The parties agree to the following language:

(This provision supersedes all references to Pension remittance amounts shown for each region in the Appendix for each region within this Agreement.)

All employers shall make the following contributions to the NDT Industry Pension Fund for each hour earned for all work covered by Appendix "F".

May 1, 2018      \$6.00 per earned hour.

*Comment: To provide clarity*