

## Letter of Understanding

Between

**The Quality Control Council of Canada**

("QCCC", "Union")

And

**The NDT Management (Canada) Association**

("NDTMA", "Employer")

**RE: Compensation for Pre-Access Drug and Alcohol Testing in the Central, Atlantic, and Quebec Regions of the Quality Control Agreement ("QCA").**

The parties acknowledge that the drug and alcohol testing process shall count as time worked under the QCA.

Notwithstanding the above, or the reporting for work minimums in Articles 11.01 and 11.02, the parties agree to the following:

When the employer requires a QCCC member to perform a pre-access drug and alcohol test to gain access to a client's site, the employer will provide no less than two (2) hours of pay at the applicable rate. Should the employee be located in an area where it would take longer than 2 hours to travel to a testing center and return, the employer will compensate the QCCC member based on the time and distance calculated by Google Maps.

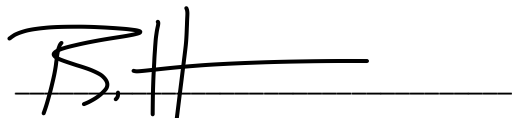
For clarity, all other terms of the QCA apply.

Dated: August 21, 2023



Vince Vincelli

For the NDTMA



For the QCCC