

MEMORANDUM OF AGREEMENT

Between

**NONDESTRUCTIVE TESTING COMPANIES SIGNATORY
HERETO**

And

QUALITY CONTROL COUNCIL OF CANADA

And

NDT MANAGEMENT ASSOCIATION

For The

QUALITY CONTROL AGREEMENT

UPON RATIFICATION TO APRIL 30, 2024

**CONTINUATION: APPENDIX “B”
(Green Colour Pages)**

ATLANTIC REGION

Article 6.03 – MOVE TO NATIONAL

The parties agree to adopt the Atlantic/Central Regional language across the country.

Article 7.01 b (ii) - AMEND LANGUAGE

The parties amend the language to read:

(ii) Overtime work performed under an ongoing maintenance contract will be paid at the otherwise applicable rate. An employee who is working on contract maintenance, prior to and during the shutdown period, shall not be moved from ii) to i) unless the QCCC is unable to supply a qualified local employee within a reasonable time.

Employees moved from contract maintenance to the shutdown shall receive double time (2x) for all overtime for the duration of the shutdown period

Comment: Moving from maintenance to shutdown/construction will be at the prevailing rate under 7.01 (b) (i) the “me-too clause”.

Article 7.04 – AMEND LANGUAGE

The parties amend Article 7.04 to read:

Overtime Meals

(a) Definition of scheduled overtime: For this clause, overtime will have been considered scheduled if the employee had been notified by the end of the employee's previous shift, or 12 hours in advance of the employees shift start time if the employee is not working.

(b) When an employee has been scheduled as in (a) above, and works beyond 10 hours, the employee is to be provided with a paid coffee break at the conclusion of ten (10) hours.

(c) In the event the employee has been approved to work beyond the scheduled overtime, the employer will provide an overtime meal immediately after the employee works past the scheduled overtime and every four hours thereafter.

(d) When the employee works eight (8) hours of the shift, and the overtime is canceled after notification, the employee shall receive a meal allowance in the amount of twenty dollars (\$20.00).

(e) Short Notice / Unscheduled: When an employee is approved to work more than ten (10) hours in a twelve (12) hour period and overtime is not scheduled, the employee will be entitled to an overtime meal as per Article 7.04 immediately after 10 hours and every 4 hours thereafter, a free meal (hot when possible) and beverage will be provided by the Employer immediately after the conclusion of ten (10) hours, and at each four (4) hour interval thereafter. The employee shall be allowed a thirty (30) minute meal break and shall be compensated at the applicable rate of pay.

(f) Travel time shall be considered as time worked for the purposes of this clause.

(g) When such meals are not provided, the employee so affected shall receive a meal allowance in the amount of twenty dollars (\$20.00) in lieu of such meal but will be entitled to have a paid coffee break.

(h) It is agreed that Article 7.04 does not apply to pipeline work or employees staying in permanent and project camp installations.

*** Delete Letter of Interpretation – Overtime Meals

Comment: This language is designed to clear up the confusion on when an overtime meal is provided: Overtime meals are provided when working outside of your scheduled hours of work or after 10 hours if the work is unscheduled. In addition, the coffee break after 10 hours has been recovered.

Article 9.08 - AMEND LANGUAGE

The parties agree to amend Article 9.08 to read:

a minimum subsistence allowance will be paid as follows for the duration of this agreement:

\$82.00 per night spent in hotel plus \$56.00 per working day for meals.

Comment: Increase of \$5.00 on meals.

Article 10.04 – AMEND LANGUAGE

The parties amend Article 10.04 to read:

On each project where an employee is assigned the responsibility of directing a crew of six (6) employees or more and keeping records of their hours of work they shall be paid a premium of **two dollars and seventy-five cents (\$2.75)** per hour worked. Premium is not to be calculated in overtime rates.

Comment: Increase of \$0.25

WAGE INCREASES *implemented 1 week after notification of Ratification

	Ratification 1.25%	May 1, 2022 2.00%	May 1, 2023 2.00%
Level II Technician			
RT2 UT2 or EC2			
- with 3 Certificates	\$42.45	\$43.30	\$44.17
- with less than 3 Certificates	\$39.99	\$40.79	\$41.61
Level I Technician			
RT1 UT1 or EC1			
- with 2 Certificates	\$33.99	\$34.67	\$35.36
- with less than 2 Certificates	\$31.85	\$32.49	\$33.14
Level II Magnetic Particle and Liquid Penetrant (both)	\$31.85	\$32.49	\$33.14
Trainee			
- with 1 Certificate	\$25.72	\$26.23	\$26.75
- CEDO	\$25.72	\$26.23	\$26.75
- with 1,500 Earned Hours	\$18.94	\$19.32	\$19.71
- with less than 1,500 Hours	\$14.80	\$15.10	\$15.40
For QCCC Members only:			
CWB Level III	\$39.99	\$40.79	\$41.61
CWB Level II	\$31.85	\$32.49	\$33.14
CWB Level I	\$25.72	\$26.23	\$26.75
LOA	\$138.00	\$138.00	\$138.00
Meals	\$56.00	\$56.00	\$56.00
Hotel	\$82.00	\$82.00	\$82.00

PENSION

The QCCC will hold a vote after ratification to determine the amount to deduct from wages and contribute to Pension.

THE ABOVE OUTLINE REPRESENTS THE AMENDMENTS TO THE QUALITY CONTROL COUNCIL OF CANADA AGREEMENT (ATLANTIC REGION) FOR THE TERM COMMENCING UPON RATIFICATION THROUGH TO APRIL 30, 2024.

THE QCCC NEGOTIATING COMMITTEE RECOMMENDS THAT YOU VOTE TO ACCEPT THIS MEMORANDUM OF AGREEMENT.