

MEMORANDUM OF AGREEMENT

Between

NONDESTRUCTIVE TESTING COMPANIES SIGNATORY HERETO

And

QUALITY CONTROL COUNCIL OF CANADA

And

NDT MANAGEMENT ASSOCIATION

For The

QUALITY CONTROL AGREEMENT

UPON RATIFICATION TO APRIL 30, 2024

CONTINUATION: APPENDIX “E” (Blue Colour Pages)

PACIFIC REGION

Article 6.01(a) – NEW LANGUAGE

An employee may not adjust the designated shift break structure without the clarification and documentation on time sheets. Employees must have site supervision and the customers pre-approval if working through lunch breaks and leaving early as a result. All modifications to matching shift time to swipe times must be documented and approved.

Article 6.03 – MOVE TO NATIONAL

The parties agree to adopt the Central Regional language across the country, 6.03 (f) and (g) will remain in the Pacific Region.

Article 9.02 (b) AMEND LANGUAGE

The parties amend the language to read:

In addition, the employee shall receive mileage (See National rate) per kilometer from the Free Zone to the customer's premises

Comment: Old Language – “In addition, the employee shall receive fifty-six cents (\$0.56) per kilometer from the Free Zone to the customer's premises”. Now references National Language to reflect the CRA Guidelines.

Article 9.03(b) – AMEND LANGUAGE

The parties amend Article 9.03 (b) to read:

Local residents, as defined in Article 9.03 (a), shall not be entitled to initial or terminal transportation as set out in Article 9.04 (c) nor shall they be entitled to a Periodic Leave / Turnaround as set out in Article 9.13. Local residents shall receive a Daily Travel Allowance.

Comment: This is a housekeeping correction adding the word “Periodic” and replacing 9.09 with “9.13” which is the correct reference.

Article 9.08 – AMEND LANGUAGE

The parties amend Article 9.08 to read:

9.08

Room, board and travel expenses for an employee who cannot reasonably return daily to their normal place of residence shall be paid as follows. Room shall mean a single room per person, where possible.

(a) Where camp accommodation is provided, no subsistence allowance will be paid to any employee.

(b) Where no camp accommodation is available, the Employer shall provide the employee with the following options:

(i) Effective upon Ratification L.O.A. of \$155.00 per day will be paid for the duration of the agreement.

(ii) A supplied room plus a meal allowance.

Where rooms are supplied by the Employer:

- Effective upon Ratification a daily meal allowance will be \$69.00 for the duration of the agreement.

Note: It is the intention that for a four (4) day project, meal allowances would be paid for a full five (5) days.

WAGE INCREASES *implemented 1 week after notification of Ratification

Wages	Hourly Rates Effective		
	Ratification	May 1, 2022	May 1, 2023
	2.00%	2.25%	2.00%
Technician Level I or Level II			
Technician Level II - Radiography or Ultrasonics or Eddy Current			
- plus 2 Certificates	\$49.48	\$50.72	\$51.73
- with less than 2 Certificates	\$45.61	\$46.75	\$47.69
- Unchargeable time	\$39.38	\$40.36	\$41.17
Technician Level I Radiography Level I or, Ultrasonics Level I or, MT and PT Level II			
- plus 1 Certificate	\$41.60	\$42.64	\$43.49
- with less than 1 Certificate	\$37.92	\$38.87	\$39.65
- Unchargeable time	\$33.07	\$33.90	\$34.57
Trainee			
- with 1 Certificate / CEDO	\$31.71	\$32.50	\$33.15
- Unchargeable time	\$25.16	\$25.79	\$26.30
Other Trainee			
- Unchargeable time	\$18.00	\$18.45	\$18.82

Visual Inspectors notwithstanding NDT Certifications

	Ratification	May 1, 2022	May 1, 2023
1. CWB certified Level III	\$45.61	\$46.75	\$47.69
Unchargeable	\$36.28	\$37.19	\$37.93
2. CWB certified Level II	\$41.60	\$42.64	\$43.49
Unchargeable	\$33.08	\$33.91	\$34.58
3. CWB certified Level I	\$37.96	\$38.91	\$39.69
Unchargeable	\$30.16	\$30.92	\$31.53

Pipeline Work (up to 16" Ø)

	Ratification	May 1, 2022	May 1, 2023
Technician Level II			
- plus 1 Certificate	\$50.14	\$51.40	\$52.42
- with less than 1 Certificate	\$46.27	\$47.42	\$48.37
- Unchargeable time	\$39.91	\$40.91	\$41.73
Technician Level I	\$42.26	\$43.32	\$44.18
- plus 1 Certificate	\$38.58	\$39.54	\$40.33
- with less than 1 Certificate	\$33.60	\$34.44	\$35.13
- Unchargeable time			
Trainee			
- CEDO	\$27.54	\$28.23	\$28.79

PENSION

The QCCC will hold a vote after ratification to determine the amount to deduct from wages and contribute to Pension.

Article 10.06 – AMEND LANGUAGE

The parties amend the language to read:

10.06 Safety Watch – See National.

Comment: This is a housekeeping correction removing “See letter of understanding” replacing it with “see National”.

Article 15.02 (a) – AMEND LANGUAGE

The parties amend the language to read:

15.02 (a) Where the Employer requires the employee to take a CGSB test the Employer will pay the employee's reasonable expenses in connection therewith and will reimburse the employee for the straight time wages necessarily lost in order to write the test.

Where an employee is not requested to take a CGSB exam and travels on their own time and pays their own expenses and successfully completes this exam or exams they shall be paid by the employer, for all time lost and out-of-pocket expenses providing the exams have been pre-approved.

(b) Lost wages to apply only if employees were employed and lost time.

Comment: Remove the language “providing the exams are in the province of B.C.” replacing it with “providing the exams have been pre-approved”.

Pre-approval is required since the implementation of the NTS. There is also no ATO in the province of B.C. at this time.

Article 16.06 – AMEND LANGUAGE

The parties amend the language to read:

16.06 Pension

The Employer shall make the following contributions to the NDT Industry Pension Fund for each hour earned.

May 1, 2021 \$6.50

The Fund shall be managed by an equal number of trustees appointed by each of the NDTMA and QCCC.

Comment: Remove the language “All breakage from BC employees to go to BC members” this is no longer relevant or legal.

The QCCC will hold a vote after ratification to determine the amount to deduct from wages and contribute to Pension.

Appendix “A” National Field Heat Treatment Agreement

Pacific Region

Wage Rates* Not Withstanding Pacific Region 10.02

Hours	Ratification	May 1, 2022	May 1, 2023
Certified Journeyman	\$49.48	\$50.72	\$51.73
Technician Level 4 (5400-7200 hrs)	\$41.91	\$42.96	\$43.82
Technician Level 3 (3600-5399 hrs)	\$36.86	\$37.78	\$38.54
Technician Level 2 (1800-3599 hrs)	\$31.80	\$32.60	\$33.25
Technician Level 1 (0-1799 hrs)	\$26.75	\$27.42	\$27.97
Probationary (3 mths)	\$21.71	\$22.25	\$22.69

THE ABOVE OUTLINE REPRESENTS THE AMENDMENTS TO THE QUALITY CONTROL COUNCIL OF CANADA AGREEMENT (PACIFIC REGION) FOR THE TERM COMMENCING UPON RATIFICATION THROUGH TO APRIL 30, 2024.

THE QCCC NEGOTIATING COMMITTEE RECOMMENDS THAT YOU VOTE TO ACCEPT THIS MEMORANDUM OF AGREEMENT.