



and



QUALITY CONTROL AGREEMENT

Wage Template for QCA approved Rev 20250317r4

Effective May 1, 2024 to April 30, 2027 / as per appendices

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Appendix A - ATLANTIC Heat Treatment Wage Schedule									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (4%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
Certified Journeyperson	2024-08-04	47.54	2.85	1.90	2.80	7.50	0.03	62.62	0.03	0.75	0.52	1.30
	2025-05-01	48.86	2.93	1.95	2.80	8.00	0.03	64.58	0.03	0.75	0.54	1.32
	2026-05-01	50.02	3.00	2.00	2.80	8.50	0.03	66.35	0.03	0.75	0.55	1.33
Technician Level 4 (5,400-7,200 hrs.)	2024-08-04	40.32	2.42	1.61	2.80	7.50	0.03	54.68	0.03	0.75	0.44	1.22
	2025-05-01	41.37	2.48	1.65	2.80	8.00	0.03	56.34	0.03	0.75	0.46	1.24
	2026-05-01	42.28	2.54	1.69	2.80	8.50	0.03	57.84	0.03	0.75	0.47	1.25
Technician Level 3 (3,600-5,399 hrs.)	2024-08-04	35.49	2.13	1.42	2.80	7.50	0.03	49.37	0.03	0.75	0.39	1.17
	2025-05-01	36.36	2.18	1.45	2.80	8.00	0.03	50.83	0.03	0.75	0.40	1.18
	2026-05-01	37.11	2.23	1.48	2.80	8.50	0.03	52.15	0.03	0.75	0.41	1.19
Technician Level 2 (1,800-3,599 hrs.)	2024-08-04	30.69	1.84	1.23	2.80	7.50	0.03	44.09	0.03	0.75	0.34	1.12
	2025-05-01	31.38	1.88	1.26	2.80	8.00	0.03	45.35	0.03	0.75	0.35	1.13
	2026-05-01	31.97	1.92	1.28	2.80	8.50	0.03	46.50	0.03	0.75	0.35	1.13
Technician Level 1 (500-1,799 hrs.)	2024-08-04	25.89	1.55	1.04	2.80	7.50	0.03	38.81	0.03	0.75	0.28	1.06
	2025-05-01	26.41	1.58	1.06	2.80	8.00	0.03	39.88	0.03	0.75	0.29	1.07
	2026-05-01	26.82	1.61	1.07	2.80	8.50	0.03	40.83	0.03	0.75	0.30	1.08
Probationary	2024-08-04	21.08	1.26	0.84	2.80	7.50	0.03	33.52	0.03	0.75	0.23	1.01
	2025-05-01	21.42	1.29	0.86	2.80	8.00	0.03	34.39	0.03	0.75	0.24	1.02
	2026-05-01	21.67	1.30	0.87	2.80	8.50	0.03	35.17	0.03	0.75	0.24	1.02

*NDT Admin fund is One Percent (1%) of the gross employee earnings

Appendix A - QUEBEC Heat Treatment Wage Schedule									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (4%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
Certified Journeyman	2024-07-14	44.43	2.67	1.78	2.80	6.25	0.03	57.95	0.03	0.75	0.49	1.27
	2025-05-01	45.53	2.73	1.82	2.80	6.75	0.03	59.66	0.03	0.75	0.50	1.28
	2026-05-01	46.45	2.79	1.86	2.80	7.25	0.03	61.18	0.03	0.75	0.51	1.29
Technician Level 4 (5,400-7,200 hrs.)	2024-07-14	37.75	2.27	1.51	2.80	6.25	0.03	50.61	0.03	0.75	0.42	1.20
	2025-05-01	38.63	2.32	1.55	2.80	6.75	0.03	52.07	0.03	0.75	0.42	1.20
	2026-05-01	39.35	2.36	1.57	2.80	7.25	0.03	53.36	0.03	0.75	0.43	1.21
Technician Level 3 (3,600-5,399 hrs.)	2024-07-14	33.29	2.00	1.33	2.80	6.25	0.03	45.70	0.03	0.75	0.37	1.15
	2025-05-01	34.01	2.04	1.36	2.80	6.75	0.03	46.99	0.03	0.75	0.37	1.15
	2026-05-01	34.58	2.07	1.38	2.80	7.25	0.03	48.12	0.03	0.75	0.38	1.16
Technician Level 2 (1,800-3,599 hrs.)	2024-07-14	28.83	1.73	1.15	2.80	6.25	0.03	40.79	0.03	0.75	0.32	1.10
	2025-05-01	29.38	1.76	1.18	2.80	6.75	0.03	41.90	0.03	0.75	0.32	1.10
	2026-05-01	29.83	1.79	1.19	2.80	7.25	0.03	42.89	0.03	0.75	0.33	1.11
Technician Level 1 (500-1,799 hrs.)	2024-07-14	24.37	1.46	0.97	2.80	6.25	0.03	35.89	0.03	0.75	0.27	1.05
	2025-05-01	24.76	1.49	0.99	2.80	6.75	0.03	36.82	0.03	0.75	0.27	1.05
	2026-05-01	25.07	1.50	1.00	2.80	7.25	0.03	37.66	0.03	0.75	0.28	1.06
Probationary	2024-07-14	19.91	1.19	0.80	2.80	6.25	0.03	30.98	0.03	0.75	0.22	1.00
	2025-05-01	20.15	1.21	0.81	2.80	6.75	0.03	31.75	0.03	0.75	0.22	1.00
	2026-05-01	20.31	1.22	0.81	2.80	7.25	0.03	32.42	0.03	0.75	0.22	1.00

*NDT Admin fund is One Percent (1%) of the gross employee earnings

Appendix A - CENTRAL Heat Treatment Wage Schedule									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (4%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
Certified Journeyperson	2024-07-01	53.46	3.21	2.14	2.80	7.50	0.03	69.14	0.03	0.75	0.59	1.37
	2025-05-01	54.87	3.29	2.19	2.80	8.00	0.03	71.19	0.03	0.75	0.60	1.38
	2026-05-01	56.08	3.36	2.24	2.80	8.50	0.03	73.02	0.03	0.75	0.62	1.40
Technician Level 4 (5,400-7,200 hrs.)	2024-07-01	45.31	2.72	1.81	2.80	7.50	0.03	60.17	0.03	0.75	0.50	1.28
	2025-05-01	46.45	2.79	1.86	2.80	8.00	0.03	61.92	0.03	0.75	0.51	1.29
	2026-05-01	47.39	2.84	1.90	2.80	8.50	0.03	63.46	0.03	0.75	0.52	1.30
Technician Level 3 (3,600-5,399 hrs.)	2024-07-01	39.87	2.39	1.59	2.80	7.50	0.03	54.19	0.03	0.75	0.44	1.22
	2025-05-01	40.82	2.45	1.63	2.80	8.00	0.03	55.73	0.03	0.75	0.45	1.23
	2026-05-01	41.60	2.50	1.66	2.80	8.50	0.03	57.09	0.03	0.75	0.46	1.24
Technician Level 2 (1,800-3,599 hrs.)	2024-07-01	34.43	2.07	1.38	2.80	7.50	0.03	48.20	0.03	0.75	0.38	1.16
	2025-05-01	35.18	2.11	1.41	2.80	8.00	0.03	49.53	0.03	0.75	0.39	1.17
	2026-05-01	35.80	2.15	1.43	2.80	8.50	0.03	50.71	0.03	0.75	0.39	1.17
Technician Level 1 (500-1,799 hrs.)	2024-07-01	29.01	1.74	1.16	2.80	7.50	0.03	42.24	0.03	0.75	0.32	1.10
	2025-05-01	29.57	1.77	1.18	2.80	8.00	0.03	43.36	0.03	0.75	0.33	1.11
	2026-05-01	30.02	1.80	1.20	2.80	8.50	0.03	44.35	0.03	0.75	0.33	1.11
Probationary	2024-07-01	23.59	1.42	0.94	2.80	7.50	0.03	36.28	0.03	0.75	0.26	1.04
	2025-05-01	23.95	1.44	0.96	2.80	8.00	0.03	37.18	0.03	0.75	0.26	1.04
	2026-05-01	24.23	1.45	0.97	2.80	8.50	0.03	37.98	0.03	0.75	0.27	1.05

*NDT Admin fund is One Percent (1%) of the gross employee earnings

Appendix A - PRAIRIES Heat Treatment Wage Schedule									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (4%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
Certified Journeyperson	2024-08-01	51.41	3.08	2.06	2.80	6.00	0.03	65.38	0.03	0.75	0.57	1.35
	2025-05-01	52.88	3.17	2.12	2.80	6.50	0.03	67.50	0.03	0.75	0.58	1.36
	2026-05-01	54.03	3.24	2.16	2.80	7.00	0.03	69.26	0.03	0.75	0.59	1.37
Technician Level 4 (5,400-7,200 hrs.)	2024-08-01	43.64	2.62	1.75	2.80	6.00	0.03	56.83	0.03	0.75	0.48	1.26
	2025-05-01	44.83	2.69	1.79	2.80	6.50	0.03	58.64	0.03	0.75	0.49	1.27
	2026-05-01	45.72	2.74	1.83	2.80	7.00	0.03	60.12	0.03	0.75	0.50	1.28
Technician Level 3 (3,600-5,399 hrs.)	2024-08-01	38.48	2.31	1.54	2.80	6.00	0.03	51.16	0.03	0.75	0.42	1.20
	2025-05-01	39.46	2.37	1.58	2.80	6.50	0.03	52.74	0.03	0.75	0.43	1.21
	2026-05-01	40.21	2.41	1.61	2.80	7.00	0.03	54.06	0.03	0.75	0.44	1.22
Technician Level 2 (1,800-3,599 hrs.)	2024-08-01	33.31	2.00	1.33	2.80	6.00	0.03	45.47	0.03	0.75	0.37	1.15
	2025-05-01	34.10	2.05	1.36	2.80	6.50	0.03	46.84	0.03	0.75	0.38	1.16
	2026-05-01	34.68	2.08	1.39	2.80	7.00	0.03	47.98	0.03	0.75	0.38	1.16
Technician Level 1 (500-1,799 hrs.)	2024-08-01	28.13	1.69	1.13	2.80	6.00	0.03	39.77	0.03	0.75	0.31	1.09
	2025-05-01	28.74	1.72	1.15	2.80	6.50	0.03	40.94	0.03	0.75	0.32	1.10
	2026-05-01	29.15	1.75	1.17	2.80	7.00	0.03	41.90	0.03	0.75	0.32	1.10
Probationary	2024-08-01	22.96	1.38	0.92	2.80	6.00	0.03	34.09	0.03	0.75	0.25	1.03
	2025-05-01	23.36	1.40	0.93	2.80	6.50	0.03	35.03	0.03	0.75	0.26	1.04
	2026-05-01	23.63	1.42	0.95	2.80	7.00	0.03	35.82	0.03	0.75	0.26	1.04

*NDT Admin fund is One Percent (1%) of the gross employee earnings

Appendix A - PACIFIC Heat Treatment Wage Schedule									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (6%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
Certified Journey person	2024-07-24	55.58	3.33	3.33	2.80	7.00	0.03	72.08	0.03	0.75	0.62	1.40
	2025-05-01	57.36	3.44	3.44	2.80	7.50	0.03	74.57	0.03	0.75	0.64	1.42
	2026-05-01	58.63	3.52	3.52	2.80	8.00	0.03	76.50	0.03	0.75	0.66	1.44
Technician Level 4 (5,400-7,200 hrs.)	2024-07-24	47.04	2.82	2.82	2.80	7.00	0.03	62.51	0.03	0.75	0.53	1.31
	2025-05-01	48.48	2.91	2.91	2.80	7.50	0.03	64.63	0.03	0.75	0.54	1.32
	2026-05-01	49.50	2.97	2.97	2.80	8.00	0.03	66.27	0.03	0.75	0.55	1.33
Technician Level 3 (3,600-5,399 hrs.)	2024-07-24	41.36	2.48	2.48	2.80	7.00	0.03	56.15	0.03	0.75	0.46	1.24
	2025-05-01	42.57	2.55	2.55	2.80	7.50	0.03	58.01	0.03	0.75	0.48	1.26
	2026-05-01	43.42	2.61	2.61	2.80	8.00	0.03	59.46	0.03	0.75	0.49	1.27
Technician Level 2 (1,800-3,599 hrs.)	2024-07-24	35.66	2.14	2.14	2.80	7.00	0.03	49.77	0.03	0.75	0.40	1.18
	2025-05-01	36.64	2.20	2.20	2.80	7.50	0.03	51.37	0.03	0.75	0.41	1.19
	2026-05-01	37.30	2.24	2.24	2.80	8.00	0.03	52.61	0.03	0.75	0.42	1.20
Technician Level 1 (500-1,799 hrs.)	2024-07-24	29.97	1.80	1.80	2.80	7.00	0.03	43.40	0.03	0.75	0.34	1.12
	2025-05-01	30.72	1.84	1.84	2.80	7.50	0.03	44.74	0.03	0.75	0.34	1.12
	2026-05-01	31.21	1.87	1.87	2.80	8.00	0.03	45.78	0.03	0.75	0.35	1.13
Probationary	2024-07-24	24.29	1.46	1.46	2.80	7.00	0.03	37.03	0.03	0.75	0.27	1.05
	2025-05-01	24.81	1.49	1.49	2.80	7.50	0.03	38.12	0.03	0.75	0.28	1.06
	2026-05-01	25.12	1.51	1.51	2.80	8.00	0.03	38.97	0.03	0.75	0.28	1.06

*NDT Admin fund is One Percent (1%) of the gross employee earnings

Appendix B - ATLANTIC NDT Wage Schedule									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (4%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
Level 2 Technician - with 3 additional Certificates	2024-08-04	47.54	2.85	1.90	2.80	7.50	0.03	62.62	0.03	0.35	0.52	0.90
	2025-05-01	48.86	2.93	1.95	2.80	8.00	0.03	64.58	0.03	0.35	0.54	0.92
	2026-05-01	50.02	3.00	2.00	2.80	8.50	0.03	66.35	0.03	0.35	0.55	0.93
Level 2 Technician - with less than 3 additional Certificates	2024-08-04	44.78	2.69	1.79	2.80	7.50	0.03	59.59	0.03	0.35	0.49	0.87
	2025-05-01	46.01	2.76	1.84	2.80	8.00	0.03	61.44	0.03	0.35	0.51	0.89
	2026-05-01	47.06	2.82	1.88	2.80	8.50	0.03	63.10	0.03	0.35	0.52	0.90
Level 1 Technician - with 2 additional Certificates	2024-08-04	38.03	2.28	1.52	2.80	7.50	0.03	52.16	0.03	0.35	0.42	0.80
	2025-05-01	39.00	2.34	1.56	2.80	8.00	0.03	53.73	0.03	0.35	0.43	0.81
	2026-05-01	39.83	2.39	1.59	2.80	8.50	0.03	55.14	0.03	0.35	0.44	0.82
Level 1 Technician - with less than 2 additional Certificates	2024-08-04	35.63	2.14	1.43	2.80	7.50	0.03	49.52	0.03	0.35	0.39	0.77
	2025-05-01	36.52	2.19	1.46	2.80	8.00	0.03	51.00	0.03	0.35	0.40	0.78
	2026-05-01	37.26	2.24	1.49	2.80	8.50	0.03	52.32	0.03	0.35	0.41	0.79
Level 2 Magnetic Particle and Liquid Penetrant (both)	2024-08-04	35.63	2.14	1.43	2.80	7.50	0.03	49.52	0.03	0.35	0.39	0.77
	2025-05-01	36.52	2.19	1.46	2.80	8.00	0.03	51.00	0.03	0.35	0.40	0.78
	2026-05-01	37.26	2.24	1.49	2.80	8.50	0.03	52.32	0.03	0.35	0.41	0.79
Trainee with 1 Certificate or CEDO	2024-08-04	28.73	1.72	1.15	2.80	7.50	0.03	41.93	0.03	0.35	0.32	0.70
	2025-05-01	29.35	1.76	1.17	2.80	8.00	0.03	43.12	0.03	0.35	0.32	0.70
	2026-05-01	29.86	1.79	1.19	2.80	8.50	0.03	44.18	0.03	0.35	0.33	0.71
Trainee with no Certificates	2024-08-04	21.50	1.29	0.86	2.80	7.50	0.03	33.98	0.03	0.35	0.24	0.62
	2025-05-01	21.85	1.31	0.87	2.80	8.00	0.03	34.87	0.03	0.35	0.24	0.62
	2026-05-01	22.12	1.33	0.88	2.80	8.50	0.03	35.66	0.03	0.35	0.24	0.62

*NDT Admin fund is One Percent (1%) of the gross employee earnings

Appendix B - ATLANTIC CWB Wage Schedule									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (4%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
CWB Visual Level 3	2024-08-04	44.78	2.69	1.79	2.80	7.50	0.03	59.59	0.03	0.35	0.49	0.87
	2025-05-01	46.01	2.76	1.84	2.80	8.00	0.03	61.44	0.03	0.35	0.51	0.89
	2026-05-01	47.06	2.82	1.88	2.80	8.50	0.03	63.10	0.03	0.35	0.52	0.90
CWB Visual Level 2	2024-08-04	35.63	2.14	1.43	2.80	7.50	0.03	49.52	0.03	0.35	0.39	0.77
	2025-05-01	36.52	2.19	1.46	2.80	8.00	0.03	51.00	0.03	0.35	0.40	0.78
	2026-05-01	37.26	2.24	1.49	2.80	8.50	0.03	52.32	0.03	0.35	0.41	0.79
CWB Visual Level 1	2024-08-04	28.73	1.72	1.15	2.80	7.50	0.03	41.93	0.03	0.35	0.32	0.70
	2025-05-01	29.35	1.76	1.17	2.80	8.00	0.03	43.12	0.03	0.35	0.32	0.70
	2026-05-01	29.86	1.79	1.19	2.80	8.50	0.03	44.18	0.03	0.35	0.33	0.71

*NDT Admin fund is One Percent (1%) of the gross employee earnings

Appendix C - CENTRAL NDT Wage Schedule									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (4%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
Level 2 Technician - with 3 additional Certificates	2024-07-01	53.46	3.21	2.14	2.80	7.50	0.03	69.14	0.03	0.35	0.59	0.97
	2025-05-01	54.87	3.29	2.19	2.80	8.00	0.03	71.19	0.03	0.35	0.60	0.98
	2026-05-01	56.08	3.36	2.24	2.80	8.50	0.03	73.02	0.03	0.35	0.62	1.00
Level 2 Technician - with less than 3 additional Certificates	2024-07-01	50.21	3.01	2.01	2.80	7.50	0.03	65.56	0.03	0.35	0.55	0.93
	2025-05-01	51.52	3.09	2.06	2.80	8.00	0.03	67.50	0.03	0.35	0.57	0.95
	2026-05-01	52.62	3.16	2.10	2.80	8.50	0.03	69.21	0.03	0.35	0.58	0.96
Level 1 Technician - with 2 additional Certificates	2024-07-01	43.09	2.59	1.72	2.80	7.50	0.03	57.73	0.03	0.35	0.47	0.85
	2025-05-01	44.14	2.65	1.77	2.80	8.00	0.03	59.38	0.03	0.35	0.49	0.87
	2026-05-01	45.02	2.70	1.80	2.80	8.50	0.03	60.85	0.03	0.35	0.50	0.88
Level 1 Technician - with less than 2 additional Certificates	2024-07-01	40.30	2.42	1.61	2.80	7.50	0.03	54.66	0.03	0.35	0.44	0.82
	2025-05-01	41.25	2.48	1.65	2.80	8.00	0.03	56.21	0.03	0.35	0.45	0.83
	2026-05-01	42.05	2.52	1.68	2.80	8.50	0.03	57.59	0.03	0.35	0.46	0.84
Level 2 Magnetic Particle and Liquid Penetrant (both)	2024-07-01	40.30	2.42	1.61	2.80	7.50	0.03	54.66	0.03	0.35	0.44	0.82
	2025-05-01	41.25	2.48	1.65	2.80	8.00	0.03	56.21	0.03	0.35	0.45	0.83
	2026-05-01	42.05	2.52	1.68	2.80	8.50	0.03	57.59	0.03	0.35	0.46	0.84
Trainee with 1 Certificate or CEDO	2024-07-01	33.69	2.02	1.35	2.80	7.50	0.03	47.39	0.03	0.35	0.37	0.75
	2025-05-01	34.42	2.07	1.38	2.80	8.00	0.03	48.69	0.03	0.35	0.38	0.76
	2026-05-01	35.01	2.10	1.40	2.80	8.50	0.03	49.84	0.03	0.35	0.39	0.77
Trainee with no Certificates	2024-07-01	22.66	1.36	0.91	2.80	7.50	0.03	35.26	0.03	0.35	0.25	0.63
	2025-05-01	23.00	1.38	0.92	2.80	8.00	0.03	36.13	0.03	0.35	0.25	0.63
	2026-05-01	23.25	1.40	0.93	2.80	8.50	0.03	36.91	0.03	0.35	0.26	0.64

*NDT Admin fund is One Percent (1%) of the gross employee earnings

Appendix C - CENTRAL CWB Wage Schedule									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (4%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
CWB Visual Level 3	2024-07-01	49.58	2.97	1.98	2.80	7.50	0.03	64.87	0.03	0.35	0.55	0.93
	2025-05-01	50.85	3.05	2.03	2.80	8.00	0.03	66.77	0.03	0.35	0.56	0.94
	2026-05-01	51.95	3.12	2.08	2.80	8.50	0.03	68.47	0.03	0.35	0.57	0.95
CWB Visual Level 2	2024-07-01	40.30	2.42	1.61	2.80	7.50	0.03	54.66	0.03	0.35	0.44	0.82
	2025-05-01	41.25	2.48	1.65	2.80	8.00	0.03	56.21	0.03	0.35	0.45	0.83
	2026-05-01	42.05	2.52	1.68	2.80	8.50	0.03	57.59	0.03	0.35	0.46	0.84
CWB Visual Level 1	2024-07-01	33.69	2.02	1.35	2.80	7.50	0.03	47.39	0.03	0.35	0.37	0.75
	2025-05-01	34.42	2.07	1.38	2.80	8.00	0.03	48.69	0.03	0.35	0.38	0.76
	2026-05-01	35.01	2.10	1.40	2.80	8.50	0.03	49.84	0.03	0.35	0.39	0.77

*NDT Admin fund is One Percent (1%) of the gross employee earnings

Appendix D - PRAIRIES NDT Wage Schedule									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (4%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
Level 2 Technician - with 2 additional Certificates	2024-08-01	51.41	3.08	2.06	2.80	6.00	0.03	65.38	0.03	0.35	0.57	0.95
	2025-05-01	52.88	3.17	2.12	2.80	6.50	0.03	67.50	0.03	0.35	0.58	0.96
	2026-05-01	54.03	3.24	2.16	2.80	7.00	0.03	69.26	0.03	0.35	0.59	0.97
Level 2 Technician - with less than 2 additional Certificates	2024-08-01	48.38	2.90	1.94	2.80	6.00	0.03	62.05	0.03	0.35	0.53	0.91
	2025-05-01	49.74	2.98	1.99	2.80	6.50	0.03	64.04	0.03	0.35	0.55	0.93
	2026-05-01	50.79	3.05	2.03	2.80	7.00	0.03	65.70	0.03	0.35	0.56	0.94
Level 1 Technician - with 1 additional Certificates	2024-08-01	41.77	2.51	1.67	2.80	6.00	0.03	54.78	0.03	0.35	0.46	0.84
	2025-05-01	42.88	2.57	1.72	2.80	6.50	0.03	56.50	0.03	0.35	0.47	0.85
	2026-05-01	43.73	2.62	1.75	2.80	7.00	0.03	57.93	0.03	0.35	0.48	0.86
Level 1 Technician - with less than 1 additional Certificate	2024-08-01	39.18	2.35	1.57	2.80	6.00	0.03	51.93	0.03	0.35	0.43	0.81
	2025-05-01	40.20	2.41	1.61	2.80	6.50	0.03	53.55	0.03	0.35	0.44	0.82
	2026-05-01	40.96	2.46	1.64	2.80	7.00	0.03	54.89	0.03	0.35	0.45	0.83
Level 2 Magnetic Particle and/or Liquid Penetrant	2024-08-01	39.18	2.35	1.57	2.80	6.00	0.03	51.93	0.03	0.35	0.43	0.81
	2025-05-01	40.20	2.41	1.61	2.80	6.50	0.03	53.55	0.03	0.35	0.44	0.82
	2026-05-01	40.96	2.46	1.64	2.80	7.00	0.03	54.89	0.03	0.35	0.45	0.83
CEDO	2024-08-01	33.04	1.98	1.32	2.80	6.00	0.03	45.17	0.03	0.35	0.36	0.74
	2025-05-01	33.83	2.03	1.35	2.80	6.50	0.03	46.54	0.03	0.35	0.37	0.75
	2026-05-01	34.39	2.06	1.38	2.80	7.00	0.03	47.66	0.03	0.35	0.38	0.76
Trainee	2024-08-01	22.77	1.37	0.91	2.80	6.00	0.03	33.88	0.03	0.35	0.25	0.63
	2025-05-01	23.16	1.39	0.93	2.80	6.50	0.03	34.81	0.03	0.35	0.25	0.63
	2026-05-01	23.42	1.41	0.94	2.80	7.00	0.03	35.59	0.03	0.35	0.26	0.64

*NDT Admin fund is One Percent (1%) of the gross employee earnings

Appendix E - PACIFIC NDT Wage Schedule									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (6%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
Level 2 Technician - with 2 additional Certificates	2024-07-24	55.58	3.33	3.33	2.80	7.00	0.03	72.08	0.03	0.35	0.62	1.00
	2025-05-01	57.36	3.44	3.44	2.80	7.50	0.03	74.57	0.03	0.35	0.64	1.02
	2026-05-01	58.63	3.52	3.52	2.80	8.00	0.03	76.50	0.03	0.35	0.66	1.04
Level 2 Technician - with less than 2 additional Certificates	2024-07-24	51.21	3.07	3.07	2.80	7.00	0.03	67.19	0.03	0.35	0.57	0.95
	2025-05-01	52.81	3.17	3.17	2.80	7.50	0.03	69.48	0.03	0.35	0.59	0.97
	2026-05-01	53.96	3.24	3.24	2.80	8.00	0.03	71.27	0.03	0.35	0.60	0.98
Level 2 Technician Unchargeable time	2024-07-24	44.46	2.67	2.67	2.80	7.00	0.03	59.63	0.03	0.35	0.50	0.88
	2025-05-01	45.89	2.75	2.75	2.80	7.50	0.03	61.72	0.03	0.35	0.51	0.89
	2026-05-01	46.90	2.81	2.81	2.80	8.00	0.03	63.36	0.03	0.35	0.53	0.91
Level 1 Technician - plus 1 additional Certificate - or both MT2 and PT2	2024-07-24	46.69	2.80	2.80	2.80	7.00	0.03	62.12	0.03	0.35	0.52	0.90
	2025-05-01	48.12	2.89	2.89	2.80	7.50	0.03	64.22	0.03	0.35	0.54	0.92
	2026-05-01	49.12	2.95	2.95	2.80	8.00	0.03	65.84	0.03	0.35	0.55	0.93
Level 1 Technician - with less than 1 additional Certificate	2024-07-24	42.55	2.55	2.55	2.80	7.00	0.03	57.49	0.03	0.35	0.48	0.86
	2025-05-01	43.80	2.63	2.63	2.80	7.50	0.03	59.39	0.03	0.35	0.49	0.87
	2026-05-01	44.69	2.68	2.68	2.80	8.00	0.03	60.88	0.03	0.35	0.50	0.88
Level 1 Technician Unchargeable time	2024-07-24	37.35	2.24	2.24	2.80	7.00	0.03	51.66	0.03	0.35	0.42	0.80
	2025-05-01	38.50	2.31	2.31	2.80	7.50	0.03	53.45	0.03	0.35	0.43	0.81
	2026-05-01	39.30	2.36	2.36	2.80	8.00	0.03	54.84	0.03	0.35	0.44	0.82
Trainee with 1 Certificate or CEDO	2024-07-24	35.55	2.13	2.13	2.80	7.00	0.03	49.65	0.03	0.35	0.40	0.78
	2025-05-01	36.54	2.19	2.19	2.80	7.50	0.03	51.25	0.03	0.35	0.41	0.79
	2026-05-01	37.20	2.23	2.23	2.80	8.00	0.03	52.49	0.03	0.35	0.42	0.80
Trainee with less than 1 Certificate & Unchargeable time	2024-07-24	28.45	1.71	1.71	2.80	7.00	0.03	41.69	0.03	0.35	0.32	0.70
	2025-05-01	29.14	1.75	1.75	2.80	7.50	0.03	42.97	0.03	0.35	0.33	0.71
	2026-05-01	29.58	1.77	1.77	2.80	8.00	0.03	43.96	0.03	0.35	0.33	0.71

*NDT Admin fund is One Percent (1%) of the gross employee earnings

Appendix E - PACIFIC CWB Wage Schedule									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (6%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
CWB Visual Level 3	2024-07-24	51.21	3.07	3.07	2.80	7.00	0.03	67.19	0.03	0.35	0.57	0.95
	2025-05-01	52.81	3.17	3.17	2.80	7.50	0.03	69.48	0.03	0.35	0.59	0.97
	2026-05-01	53.96	3.24	3.24	2.80	8.00	0.03	71.27	0.03	0.35	0.60	0.98
Unchargeable	2024-07-24	40.98	2.46	2.46	2.80	7.00	0.03	55.73	0.03	0.35	0.46	0.84
	2025-05-01	42.25	2.53	2.53	2.80	7.50	0.03	57.65	0.03	0.35	0.47	0.85
	2026-05-01	43.17	2.59	2.59	2.80	8.00	0.03	59.18	0.03	0.35	0.48	0.86
CWB Visual Level 2	2024-07-24	46.69	2.80	2.80	2.80	7.00	0.03	62.12	0.03	0.35	0.52	0.90
	2025-05-01	48.12	2.89	2.89	2.80	7.50	0.03	64.22	0.03	0.35	0.54	0.92
	2026-05-01	49.12	2.95	2.95	2.80	8.00	0.03	65.84	0.03	0.35	0.55	0.93
Unchargeable	2024-07-24	37.35	2.24	2.24	2.80	7.00	0.03	51.66	0.03	0.35	0.42	0.80
	2025-05-01	38.50	2.31	2.31	2.80	7.50	0.03	53.45	0.03	0.35	0.43	0.81
	2026-05-01	39.30	2.36	2.36	2.80	8.00	0.03	54.84	0.03	0.35	0.44	0.82
CWB Visual Level 1	2024-07-24	42.60	2.56	2.56	2.80	7.00	0.03	57.54	0.03	0.35	0.48	0.86
	2025-05-01	43.86	2.63	2.63	2.80	7.50	0.03	59.45	0.03	0.35	0.49	0.87
	2026-05-01	44.74	2.68	2.68	2.80	8.00	0.03	60.94	0.03	0.35	0.50	0.88
Unchargeable	2024-07-24	34.07	2.04	2.04	2.80	7.00	0.03	47.99	0.03	0.35	0.38	0.76
	2025-05-01	35.09	2.11	2.11	2.80	7.50	0.03	49.63	0.03	0.35	0.39	0.77
	2026-05-01	35.79	2.15	2.15	2.80	8.00	0.03	50.92	0.03	0.35	0.40	0.78

*NDT Admin fund is One Percent (1%) of the gross employee earnings

Appendix E - PACIFIC Pipeline Work (up to 16")									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (6%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
Level 2 Technician - with 1 additional Certificate	2024-07-24	56.32	3.38	3.38	2.80	7.00	0.03	72.91	0.03	0.35	0.63	1.01
	2025-05-01	58.13	3.49	3.49	2.80	7.50	0.03	75.44	0.03	0.35	0.65	1.03
	2026-05-01	59.44	3.57	3.57	2.80	8.00	0.03	77.40	0.03	0.35	0.67	1.05
Level 2 Technician - with less than 1 additional Certificate	2024-07-24	51.95	3.12	3.12	2.80	7.00	0.03	68.01	0.03	0.35	0.58	0.96
	2025-05-01	53.58	3.21	3.21	2.80	7.50	0.03	70.34	0.03	0.35	0.60	0.98
	2026-05-01	54.76	3.29	3.29	2.80	8.00	0.03	72.16	0.03	0.35	0.61	0.99
Level 2 Technician Unchargeable time	2024-07-24	45.06	2.70	2.70	2.80	7.00	0.03	60.29	0.03	0.35	0.50	0.88
	2025-05-01	46.50	2.79	2.79	2.80	7.50	0.03	62.41	0.03	0.35	0.52	0.90
	2026-05-01	47.55	2.85	2.85	2.80	8.00	0.03	64.09	0.03	0.35	0.53	0.91
Level 1 Technician - plus 1 additional Certificate	2024-07-24	47.43	2.85	2.85	2.80	7.00	0.03	62.95	0.03	0.35	0.53	0.91
	2025-05-01	48.88	2.93	2.93	2.80	7.50	0.03	65.08	0.03	0.35	0.55	0.93
	2026-05-01	49.92	3.00	3.00	2.80	8.00	0.03	66.74	0.03	0.35	0.56	0.94
Level 1 Technician - with less than 1 additional Certificate	2024-07-24	43.29	2.60	2.60	2.80	7.00	0.03	58.31	0.03	0.35	0.48	0.86
	2025-05-01	44.57	2.67	2.67	2.80	7.50	0.03	60.25	0.03	0.35	0.50	0.88
	2026-05-01	45.47	2.73	2.73	2.80	8.00	0.03	61.76	0.03	0.35	0.51	0.89
Level 1 Technician Unchargeable time	2024-07-24	37.94	2.28	2.28	2.80	7.00	0.03	52.33	0.03	0.35	0.42	0.80
	2025-05-01	39.10	2.35	2.35	2.80	7.50	0.03	54.13	0.03	0.35	0.44	0.82
	2026-05-01	39.94	2.40	2.40	2.80	8.00	0.03	55.56	0.03	0.35	0.45	0.83
CEDO	2024-07-24	30.86	1.85	1.85	2.80	7.00	0.03	44.39	0.03	0.35	0.35	0.73
	2025-05-01	31.64	1.90	1.90	2.80	7.50	0.03	45.77	0.03	0.35	0.35	0.73
	2026-05-01	32.16	1.93	1.93	2.80	8.00	0.03	46.85	0.03	0.35	0.36	0.74

*NDT Admin fund is One Percent (1%) of the gross employee earnings

Appendix F - All Regions except Pacific - NDT Wage Schedule									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (4%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
Project Supervisor	2024-08-04	62.60	3.76	2.50	2.80	6.00	0.03	77.69	0.03	0.35	0.69	1.07
	2025-05-01	64.35	3.86	2.57	2.80	6.50	0.03	80.12	0.03	0.35	0.71	1.09
	2026-05-01	65.78	3.95	2.63	2.80	7.00	0.03	82.19	0.03	0.35	0.72	1.10
Level 2 UT and/or RT mainline and poorboy unit	2024-08-04	59.60	3.58	2.38	2.80	6.00	0.03	74.39	0.03	0.35	0.66	1.04
	2025-05-01	61.35	3.68	2.45	2.80	6.50	0.03	76.82	0.03	0.35	0.67	1.05
	2026-05-01	62.78	3.77	2.51	2.80	7.00	0.03	78.89	0.03	0.35	0.69	1.07
Level 2 UT and/or RT tie/in and repair crew	2024-08-04	57.30	3.44	2.29	2.80	6.00	0.03	71.86	0.03	0.35	0.63	1.01
	2025-05-01	58.96	3.54	2.36	2.80	6.50	0.03	74.19	0.03	0.35	0.65	1.03
	2026-05-01	60.33	3.62	2.41	2.80	7.00	0.03	76.19	0.03	0.35	0.66	1.04
Level 1 Technician and Crawler maintenance tech	2024-08-04	43.34	2.60	1.73	2.80	6.00	0.03	56.50	0.03	0.35	0.48	0.86
	2025-05-01	44.48	2.67	1.78	2.80	6.50	0.03	58.26	0.03	0.35	0.49	0.87
	2026-05-01	45.40	2.72	1.82	2.80	7.00	0.03	59.77	0.03	0.35	0.50	0.88
CEDO/UT Scanner/film processor	2024-08-04	37.46	2.25	1.50	2.80	6.00	0.03	50.04	0.03	0.35	0.41	0.79
	2025-05-01	38.38	2.30	1.54	2.80	6.50	0.03	51.55	0.03	0.35	0.42	0.80
	2026-05-01	39.12	2.35	1.56	2.80	7.00	0.03	52.86	0.03	0.35	0.43	0.81
Trainee Helper	2024-08-04	28.94	1.74	1.16	2.80	6.00	0.03	40.66	0.03	0.35	0.32	0.70
	2025-05-01	29.55	1.77	1.18	2.80	6.50	0.03	41.84	0.03	0.35	0.33	0.71
	2026-05-01	30.02	1.80	1.20	2.80	7.00	0.03	42.85	0.03	0.35	0.33	0.71

*NDT Admin fund is One Percent (1%) of the gross employee earnings

Appendix F - PACIFIC - NDT Wage Schedule									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (6%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
Project Supervisor	2024-08-04	62.60	3.76	3.76	2.80	6.00	0.03	78.94	0.03	0.35	0.70	1.08
	2025-05-01	64.35	3.86	3.86	2.80	6.50	0.03	81.40	0.03	0.35	0.72	1.10
	2026-05-01	65.78	3.95	3.95	2.80	7.00	0.03	83.51	0.03	0.35	0.74	1.12
Level 2 UT and/or RT mainline and poorboy unit	2024-08-04	59.60	3.58	3.58	2.80	6.00	0.03	75.58	0.03	0.35	0.67	1.05
	2025-05-01	61.35	3.68	3.68	2.80	6.50	0.03	78.04	0.03	0.35	0.69	1.07
	2026-05-01	62.78	3.77	3.77	2.80	7.00	0.03	80.15	0.03	0.35	0.70	1.08
Level 2 UT and/or RT tie/in and repair crew	2024-08-04	57.30	3.44	3.44	2.80	6.00	0.03	73.01	0.03	0.35	0.64	1.02
	2025-05-01	58.96	3.54	3.54	2.80	6.50	0.03	75.37	0.03	0.35	0.66	1.04
	2026-05-01	60.33	3.62	3.62	2.80	7.00	0.03	77.40	0.03	0.35	0.68	1.06
Level 1 Technician and Crawler maintenance tech	2024-08-04	43.34	2.60	2.60	2.80	6.00	0.03	57.37	0.03	0.35	0.49	0.87
	2025-05-01	44.48	2.67	2.67	2.80	6.50	0.03	59.15	0.03	0.35	0.50	0.88
	2026-05-01	45.40	2.72	2.72	2.80	7.00	0.03	60.67	0.03	0.35	0.51	0.89
CEDO/UT Scanner/film processor	2024-08-04	37.46	2.25	2.25	2.80	6.00	0.03	50.79	0.03	0.35	0.42	0.80
	2025-05-01	38.38	2.30	2.30	2.80	6.50	0.03	52.32	0.03	0.35	0.43	0.81
	2026-05-01	39.12	2.35	2.35	2.80	7.00	0.03	53.65	0.03	0.35	0.44	0.82
Trainee Helper	2024-08-04	28.94	1.74	1.74	2.80	6.00	0.03	41.24	0.03	0.35	0.32	0.70
	2025-05-01	29.55	1.77	1.77	2.80	6.50	0.03	42.43	0.03	0.35	0.33	0.71
	2026-05-01	30.02	1.80	1.80	2.80	7.00	0.03	43.45	0.03	0.35	0.34	0.72

*NDT Admin fund is One Percent (1%) of the gross employee earnings

Appendix G - QUEBEC NDT Wage Schedule									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (4%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
Level 2 Technician - with 3 additional Certificates	2024-07-14	44.43	2.67	1.78	2.80	6.25	0.03	57.95	0.03	0.35	0.49	0.87
	2025-05-01	45.53	2.73	1.82	2.80	6.75	0.03	59.66	0.03	0.35	0.50	0.88
	2026-05-01	46.45	2.79	1.86	2.80	7.25	0.03	61.18	0.03	0.35	0.51	0.89
Level 2 Technician - with less than 3 additional Certificates	2024-07-14	40.72	2.44	1.63	2.80	6.25	0.03	53.87	0.03	0.35	0.45	0.83
	2025-05-01	41.70	2.50	1.67	2.80	6.75	0.03	55.45	0.03	0.35	0.46	0.84
	2026-05-01	42.50	2.55	1.70	2.80	7.25	0.03	56.83	0.03	0.35	0.47	0.85
Level 1 Technician - with 2 additional Certificates	2024-07-14	35.48	2.13	1.42	2.80	6.25	0.03	48.11	0.03	0.35	0.39	0.77
	2025-05-01	36.26	2.18	1.45	2.80	6.75	0.03	49.47	0.03	0.35	0.40	0.78
	2026-05-01	36.91	2.21	1.48	2.80	7.25	0.03	50.68	0.03	0.35	0.41	0.79
Level 1 Technician - with less than 2 additional Certificates	2024-07-14	32.40	1.94	1.30	2.80	6.25	0.03	44.72	0.03	0.35	0.36	0.74
	2025-05-01	33.07	1.98	1.32	2.80	6.75	0.03	45.96	0.03	0.35	0.36	0.74
	2026-05-01	33.63	2.02	1.35	2.80	7.25	0.03	47.07	0.03	0.35	0.37	0.75
Level 2 Magnetic Particle and Liquid Penetrant (both)	2024-07-14	31.67	1.90	1.27	2.80	6.25	0.03	43.92	0.03	0.35	0.35	0.73
	2025-05-01	32.33	1.94	1.29	2.80	6.75	0.03	45.14	0.03	0.35	0.36	0.74
	2026-05-01	32.85	1.97	1.31	2.80	7.25	0.03	46.22	0.03	0.35	0.36	0.74
Trainee with 1 Certificate or CEDO	2024-07-14	24.74	1.48	0.99	2.80	6.25	0.03	36.29	0.03	0.35	0.27	0.65
	2025-05-01	25.15	1.51	1.01	2.80	6.75	0.03	37.25	0.03	0.35	0.28	0.66
	2026-05-01	25.46	1.53	1.02	2.80	7.25	0.03	38.09	0.03	0.35	0.28	0.66
Trainee with no Certificates >1500 hrs	2024-07-14	20.54	1.23	0.82	2.80	6.25	0.03	31.67	0.03	0.35	0.23	0.61
	2025-05-01	20.81	1.25	0.83	2.80	6.75	0.03	32.47	0.03	0.35	0.23	0.61
	2026-05-01	20.99	1.26	0.84	2.80	7.25	0.03	33.17	0.03	0.35	0.23	0.61
Trainee with no Certificates	2024-07-14	17.91	1.07	0.72	2.80	6.25	0.03	28.78	0.03	0.35	0.20	0.58
	2025-05-01	18.08	1.08	0.72	2.80	6.75	0.03	29.47	0.03	0.35	0.20	0.58
	2026-05-01	18.18	1.09	0.73	2.80	7.25	0.03	30.08	0.03	0.35	0.20	0.58

*NDT Admin fund is One Percent (1%) of the gross employee earnings

Appendix G - QUEBEC CWB Wage Schedule									(Additional Employer Burden Outside the Total Wage Package)			
Classification	Effective Date	Base Hourly Rate	Vacation Pay (6%)	Statutory Holiday Pay (4%)	Health Plan	Pension	SARA & H2H	Total Wage Package	SARA & H2H	National Training Fund	NDT Admin Fund *	Total Employer Burden
CWB Visual Level 3	2024-07-14	39.78	2.39	1.59	2.80	6.25	0.03	52.84	0.03	0.35	0.44	0.82
	2025-05-01	40.72	2.44	1.63	2.80	6.75	0.03	54.37	0.03	0.35	0.45	0.83
	2026-05-01	41.49	2.49	1.66	2.80	7.25	0.03	55.72	0.03	0.35	0.46	0.84
CWB Visual Level 2	2024-07-14	31.67	1.90	1.27	2.80	6.25	0.03	43.92	0.03	0.35	0.35	0.73
	2025-05-01	32.33	1.94	1.29	2.80	6.75	0.03	45.14	0.03	0.35	0.36	0.74
	2026-05-01	32.85	1.97	1.31	2.80	7.25	0.03	46.22	0.03	0.35	0.36	0.74
CWB Visual Level 1	2024-07-14	26.89	1.61	1.08	2.80	6.25	0.03	38.66	0.03	0.35	0.30	0.68
	2025-05-01	27.37	1.64	1.09	2.80	6.75	0.03	39.69	0.03	0.35	0.30	0.68
	2026-05-01	27.75	1.67	1.11	2.80	7.25	0.03	40.61	0.03	0.35	0.31	0.69

*NDT Admin fund is One Percent (1%) of the gross employee earnings