

MEMORANDUM OF AGREEMENT

Between

NONDESTRUCTIVE TESTING COMPANIES SIGNATORY HERETO

And

QUALITY CONTROL COUNCIL OF CANADA

And

NDT MANAGEMENT (CANADA) ASSOCIATION

For The

QUALITY CONTROL AGREEMENT

August 1, 2024 to April 30, 2027

APPENDIX A – Field Heat Treatment

Summary of the Appendix A Field Heat Treatment Agreed to Items:

- Clarification to rate tables
 - o Technician Level 1 (500-1799 hrs)
 - o Probationary (0-499 hrs)

Wages Tables – Amend Technician Level 1 and Probationary:

The parties amend the language on all wage tables in Appendix “A” to read:

Technician Level 1 (500-1799 hrs)
Probationary (0-499 hrs)

Wage Increases Effective August 1, 2024

| Prairies Region Hours | 01-Aug-24 | *01-May-25 | *01-May-26 |
|------------------------------------|------------------|-------------------|-------------------|
| Certified Journeyperson | 51.41 | XX.XX | XX.XX |
| Technician Level 4 (5400-7200 hrs) | 43.64 | XX.XX | XX.XX |
| Technician Level 3 (3600-5399 hrs) | 38.48 | XX.XX | XX.XX |
| Technician Level 2 (1800-3599 hrs) | 33.31 | XX.XX | XX.XX |
| Technician Level 1 (500-1799 hrs) | 28.13 | XX.XX | XX.XX |
| Probationary (0-499 hrs) | 22.96 | XX.XX | XX.XX |

***2025 & 2026 Pending Arbitration**