

Appendix "A"

9.03.01 Rotational Travel

When the employee is assigned to a work location for work that does not fall under Article 6.04, including but not limited to new construction, shutdown, turnaround, short term substitution, maintenance outage, or new project work within a defined scope, and they are not commuting from their normal place of residence to the work location for each shift, and the work is performed under a rotational travel arrangement (for example, shift schedules of 10 days on and 4 days off or 7 days on and 7 days off, etc.) so that there is a rest break away from the work location between initial move in and terminal move out, then rotational travel will apply if the following conditions are met:

- (i) The work location is greater than eighty (80) road kilometers from their normal place of residence or the Employer's shop whichever is closer, and they are commuting in their own or company provided vehicle to or return from the work location, or the employee is required to report to an Employer designated flight centre to be transported to or return from the work location; and
- (ii) The employee leaves the work location and returns after their day(s) of rest to the work location to perform additional work at the work location. For greater clarity, a single mobilization followed by a terminal demobilization will be paid pursuant to Article 9.03.

If all of the above conditions are met for rotational travel, then the employee will be entitled to be paid:

- (1) For work performed at a work location in the Wood Buffalo Region (a "WBR Work Location"), for travel time at the rate of 80 km per hour from the closer of the employee's normal place of residence or the Employer's shop, and reasonable fuel expenses, if commuting in their own or company provided vehicle;
- (2) For work performed at a WBR Work Location, 2 hours travel time, and any extra charges for 2 checked bags if required, to report to, or return to, the designated flight centre in Edmonton;
- (3) For work performed at a WBR Work Location, 2.5 hours travel time, and any extra charges for 2 checked bags if required, to report to, or return to, the designated flight centre in Calgary; or
- (4) For work performed at a work location not in the Wood Buffalo Region, for travel time at the rate of 80 km per hour from the closer of the employee's normal place of residence or the Employer's shop, and reasonable fuel expenses.

The Employer shall determine the mode of travel except that the employee shall have the right to refuse to use their own vehicle.



All employees are entitled to the same compensation for any return trip from the work location.

Dated this 15 day of June, 2022

QUALITY CONTROL COUNCIL OF CANADA

PER: Garon Robb



NDT Management (Canada) Association

PER:

DARREN STEEL


