

MEMORANDUM OF AGREEMENT

Between

NONDESTRUCTIVE TESTING COMPANIES SIGNATORY HERETO

And

QUALITY CONTROL COUNCIL OF CANADA

And

NDT MANAGEMENT (CANADA) ASSOCIATION

For The

QUALITY CONTROL AGREEMENT

August 4, 2024 TO APRIL 30, 2027

CONTINUATION: APPENDIX “F”

Summary of the Appendix F (Pipelines):

- Wages & expenses will be an average of the regional changes minus 1% in the first year
- Article numbers have been added
- Order of precedence has been clarified
- Shift start time is from the warehouse/yard/marshalling point
- No out of pockets expense for room and board
- Updated language from Front End Technician to Mainline and Poor Boy Unit
- MT2 and PT2 technician will be paid as Level 1 technician
- New language for pension amounts
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Forward of Appendix F - AMEND LANGUAGE

The parties amend the forward to read:

This Agreement forms part of the Collective Agreement between the NDT Management (CANADA) Association and the Quality Control Council of Canada. When applying this Appendix, the National Pages, this Appendix, and the applicable regional Appendix shall apply. The order of precedence shall be 1) this Appendix 2) Regional Appendix 3) The National Pages

Comment: Additional Language to clarify order of precedence

Article 9.04 - NEW LANGUAGE

The parties agree to the following language:

9.04 - Daily Commute

The time of the shift shall start when the employees leave the warehouse/yard/marshalling point for the job site and shall end at quitting time on the job site; however, the lunch period shall be excluded. Should the trip to the warehouse/yard/marshalling point at the end of the shift exceed one-half (½) hour, the Employer shall pay the equivalent of one-half (½) hour at straight time rates for each thirty (30) minutes or portion thereof travelling in excess of thirty (30) minutes.

Comment:

Article 9.08 - AMEND LANGUAGE

The parties amend Article 9.08 to read:

On work covered by this Agreement where camps are not provided, an employee who cannot reasonably return daily to their normal place of residence will be paid a subsistence allowance as follows:

LOA increases will equal an average of the regional changes.

Comment:

Article 9.11 - NEW LANGUAGE

The parties agree to the following language:

At no time will an employee be required to use their own money to provide their own room and board when working away from their normal place of residence on the direction of the Employer.

Comment:

Article 17.08 - NEW LANGUAGE

The parties agree to the following language:

AMEND APPENDIX F WAGE TABLE TO READ

Project Supervisor \$3.00/hr. over the RT/UT Level II Mainline and Poor Boy Unit Rate

Comment: To provide clarity

FRONT END TECHNICIAN - AMEND LANGUAGE

The parties amend it to read:

“Mainline and Poor Boy Unit” rate applies to only pipeline construction projects covered by this agreement where the mainline and or poor boy crew is using internal x-ray/gamma crawlers or automated UT systems.

Comment:

ADD TO APPENDIX F WAGE TABLE

The parties agree to the following language:

MPI and LPI Level 2 to be paid the equivalent of “Level 1 Technician”

Comment: To provide clarity for payrate for MPI or LPI.

Article Pension - NEW LANGUAGE

The parties agree to the following language:

(This provision supersedes all references to Pension remittance amounts shown for each region in the Appendix for each region within this Agreement.)

MEMORANDUM OF AGREEMENT– APPENDIX “F” – AUGUST 4, 2024 to APRIL 30, 2027

All employers shall make the following contributions to the NDT Industry Pension Fund for each hour earned for all work covered by Appendix "F".

May 1, 2018 \$6.00 per earned hour.

Comment: To provide clarity