



Constitution & Bylaw No. 1

Quality Control Council
of Canada



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CONSTITUTION OF THE QUALITY CONTROL COUNCIL OF CANADA

ARTICLE 1 – NAME

SECTION 1

This organization shall be known as the Quality Control Council of Canada (“QCCC”).

ARTICLE 2 – JURISDICTION

SECTION 1

The jurisdiction of the QCCC shall be all of Canada.

ARTICLE 3 – PURPOSE AND OBJECTIVE

SECTION 1

The purpose of the QCCC is to organize and represent members employed in the Nondestructive Testing, Heat Treat, Visual Inspection, and associated industries throughout Canada.

The QCCC shall operate to ensure that training, qualifications, representation, and collective bargaining is performed in the best interest of the membership.

ARTICLE 4 – AFFILIATION

SECTION 1

Affiliation in the QCCC shall be limited to the constituent trade unions:

- International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers, and Helpers (“IBB”)
- United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry (“UA”)

hereinafter collectively referred to as the “Affiliated Unions”.

SECTION 2

The Affiliated Unions hereby vest authority in the QCCC to seek certification and/or voluntary recognition to act as bargaining agent and enter into collective agreements with employers and/or employer associations and authority to administer such collective agreements; including, but not limited to, initiating and/or defending proceedings on behalf of the QCCC.

Section 3

The Locals and Lodges of the Affiliated Unions whose members perform the work under the Collective Agreements are herein referred to as the Affiliated Local Unions. See Appendix A for a full list.

ARTICLE 5 – QCCC STRUCTURE

SECTION 1

The QCCC National Board of Directors shall consist of six (6) Directors three (3) of whom shall be appointed by the UA Canadian Director and three (3) of whom shall be appointed by the IBB Vice-President for Canada; being the President, the Secretary Treasurer and four (4) the National Directors. The President and Secretary Treasurer shall be one from the UA and one from the IBB. Of the four National Directors, two (2) shall be appointed by the UA and two (2) shall be appointed by the IBB. An Officer shall remain in office until their death, resignation, or removal. The UA Canadian Director and/or the IBB Vice-President for Canada may remove any Officer it appoints, at any time, and appoint another in their stead.

The National Directors shall oversee the servicing of the following areas:

- Eastern Zone – Newfoundland & Labrador, New Brunswick, Nova Scotia, Prince Edward Island, Québec, Ontario.
- Western Zone – Manitoba, Saskatchewan, Alberta, British Columbia, Nunavut, Northwest Territories and Yukon.

ARTICLE 6 – OFFICERS’ DUTIES

SECTION 1

1. The President shall preside at all meetings of the National Directors, preserve order, appoint all committees, and see that all National Directors perform their duties. Decisions of the Board shall be by vote of the National Directors with each National Director having one (1) vote. Which may be provided by proxy. In case of a tie the President shall cast an additional deciding vote.
2. The President and Secretary-Treasurer shall be empowered to jointly authorize person(s) to carry out specific duties on behalf of the QCCC. The payment of expenses incurred during the conduct of such duties, shall be approved by the President and Secretary-Treasurer and are to be itemized.

SECTION 2

The Secretary Treasurer and Directors shall assist the President in performance of his duties. In the absence of the President, and with his authorization the Directors shall appoint one of the Directors to assume the duties and power of the President.

SECTION 3

- a) The Secretary Treasurer shall maintain records of the proceedings of all meetings of the National Directors as prepared by him or some other designated person, keeping important documents, papers, correspondence, as well as files on contracts and agreements with employers.
- b) The Secretary Treasurer and President shall jointly authorize to pay out monies on behalf of the QCCC for the following:
 - I. Administrative affairs.
 - II. Expenses arising out of QCCC business.
 - III. All other expenses authorized by the National Directors.

SECTION 4

The Secretary Treasurer shall issue annually to the National Directors an audited financial report indicating the exact income, expenditures, and assets of the QCCC.

SECTION 5

The National Directors are responsible for the approval of an investment policy for the QCCC finances.

SECTION 6

The UA Canadian Director and/or the IBB Vice-President for Canada will appoint and replace all Union Trustees of their respective Union as required to the following trust funds:

- NDT Industry Pension Trust Fund
- NDT Industry Health Benefit Plan
- NDT Industry National Training Trust Fund
- National Heat Treatment Training Fund

ARTICLE 7 – LOCAL UNIONS/MEMBERS

SECTION 1

The members of the Affiliated Local Unions who perform work under a QCCC collective agreement shall be described as Quality Control Members (MEMBERS) and the Affiliated Local Unions shall issue a suitable QCCC member identification cards.

ARTICLE 8 – MEETINGS/EXPENDITURES

SECTION 1

Meetings of the National Directors shall take place as required, but not less than once a year. The majority of the National Directors may call a meeting of the Board with the President and Secretary-Treasurers approval.

SECTION 2

Roberts' Rules of Order shall govern the National Director meetings.

SECTION 3

When funds permit, the National Directors may authorize the payment of air fares or mileage, and a per diem to cover the hotel and all other out-of-pocket expenses to Affiliated Local Unions who are invited and who respond to notice of a QCCC meeting.

Such payment shall be made on the basis of one (1) delegate from each Affiliated Local Union. The air fares, mileage and per diem shall be set by the National Directors.

The National Directors shall hold an annual general meeting of the QCCC with the time and location to be determined by the National Directors. The costs for this meeting shall be shared equally by the East and West Zones as established in Article 11 of this Constitution.

SECTION 4

The National Directors shall not be responsible for any expenses which are normally considered a responsibility of the East and West Zones, i.e., servicing, including grievance and arbitration costs, meetings expenses or the signing-up of new contractors. East and West Zones may request financial assistance from National Directors for consideration of any initiative that the National Directors deem to be of National scope.

ARTICLE 9 – REVENUE/DUES

SECTION 1

The employer contributions under the Quality Control Agreement to the NDT Administration Fund, will be split equally with NDT Management (Canada) Association and the QCCC.

SECTION 2

The QCCC shall receive all dues deducted from the wages of non-member employees however when a new member is admitted into one of the Affiliated Local Unions, the monthly dues received on their behalf, to a maximum of one year shall, upon request of the Affiliated Local Union, be directed to its Secretary-Treasurer.

SECTION 3

The National Directors shall establish the rate of Regular Monthly Dues based on the following schedule:

May 1st, 2023 – \$41.00 per month.

May 1st, 2024 – \$42.00 per month.

May 1st, 2025 – \$43.00 per month.

SECTION 4

In addition to the monthly dues specified in Section 3 of this Article, a sum equal to an amount of up to one and one-half percent (1.5%) of each employee's total earnings shall be deducted from their wages as working dues and remitted to the East and West Zones. These dues shall be used solely for the purposes as outlined in the Constitution and for the benefit of the membership of the QCCC.

ARTICLE 10 – INITIATION

SECTION 1

- a) The initiation fee to become a QCC Member shall be two hundred and fifty dollars (\$250.00).
- b) The reinstatement fee for re-entry of a QCC Member into an Affiliated Local Union shall be set at a sum equivalent to twelve (12) months dues.
- c) Application for special dispensation to assist in organizing of new members may be made to the National Directors.
- d) Any QCC Member whose dues are in arrears by four (4) months shall be suspended from membership and be required to pay a reinstatement fee as set out in Section (b) of this Article.

ARTICLE 11 – EAST & WEST ZONES

SECTION 1

The National Directors established Eastern and Western Zones as outlined in Article 5.

The National Directors will appoint two (2) of the National Directors as signing authorities in each Zone over the funds established in Article 9 Section 4 and for the purposes as outlined in Article 9/Section 4.

The National Directors may replace the signing authority it appoints, at any time, and appoint another in their stead.

SECTION 2

The Eastern and Western Zones shall maintain offices where business shall be conducted on a day-to-day basis. The cost of the office shall be borne by the respective Zone, and the President and Secretary-Treasurer shall approve budgets on a yearly basis for rent, administrative staff, office supplies, equipment, and promotional materials.

SECTION 3

The National Directors shall employ Business Representatives who shall carry out the duties as outlined in the Constitution or as assigned by the National Directors. The number of Business Representatives employed will be determined based on need and financial constraints.

The Business Representatives shall be compensated for wages and benefits as determined by the National Directors. Business Representatives shall be responsible for their own expenses and shall remit an Activity and Expense Report monthly to their immediate supervisor for approval and reimbursement.

Business Representatives shall operate within their assigned areas and shall seek prior approval from their immediate supervisor for travel outside their areas, attendance at conferences, attendance at parent organization functions or for any other activities outside of the day-to-day business of their assigned area.

ARTICLE 12 – BYLAWS

SECTION 1

The National Directors shall enact such Bylaws as it deems appropriate. Bylaw No. 1 appended hereto is hereby enacted as a Bylaw of the QCCC.

ARTICLE 13 – AMENDMENTS

SECTION 1

This Constitution and Bylaw No. 1 may be amended at any time by the National Directors.

ARTICLE 14 – SAVINGS CLAUSE

SECTION 1

If any provision of this Constitution is declared invalid or inoperative by any competent authority of the Federal or Provincial Government, the National Directors shall have the authority to suspend the operation of such provision during the period of its invalidity. If an article or section of this Constitution shall be held invalid by operation of law or by any tribunal of competent jurisdiction, the remainder of this Constitution or the application of such Article or Section to persons of circumstances other than those as to which it has been held invalid, shall not be affected thereby.

This Constitution and Bylaw No. 1 amend the current Constitution and Bylaws of the Quality Control Council of Canada and are effective as of the ____ day of _____, 20____

PREVIOUS VERSIONS

May 14, 2020

October 20, 2020

July 11, 2022

April 16, 2024

February 10, 2025

SIGNATURES

National Directors

Arnie Stadnick
President, IBB

Bruce Myles
Secretary Treasurer, UA

Jonathan White
Director, IBB

Stephane Favron
Director, UA

Brent Hunt,
Director, QCCC

Garon Robb
Director, QCCC

BYLAW NO 1 OF THE QUALITY CONTROL COUNCIL OF CANADA

ARTICLE 1 – INTERNATIONAL CONSTITUTIONS AND LOCAL UNION BYLAWS

SECTION 1

- a) The definitions found in the Constitution of the QCCC shall apply to this Bylaw No. 1.
- b) This Bylaw No. 1 shall be interpreted as to not conflict with the Constitution of either the IBB or the UA; however, if the National Directors determine there is a conflict between the International Union's Constitution and the Constitution and Bylaw No.1 that negatively impacts the QCCC, UA, and/or IBB, the International Union's Constitution will take precedence.
- c) When the National Directors determine there is a conflict between a bylaw of an Affiliated Local Union and this Constitution and Bylaw No. 1 of the QCCC, that negatively impacts the QCCC, UA and/or IBB, the Constitution and the Bylaw No. 1 of the QCCC will take precedent.
- d) Save as modified in the Constitution and Bylaw No. 1 of the QCCC, each QCC Member shall comply with the International Constitution and Affiliated Local Union bylaws of which they are a member. Any QCC member violating the Constitution or Bylaw No. 1 of the QCCC will be subject to disciplinary actions by their Affiliated Local Union.

ARTICLE 2 – MEMBERSHIP REQUIREMENTS

SECTION 1

QCC members shall not belong to any rival organization nor participate in any organization in opposition or conflict to the QCCC or its Affiliated Local Unions.

SECTION 2

Upon completion of the Affiliated Local Union's enrollment procedures, QCC Members will be required to pay the initiation fee as established in the Constitution of the QCCC and be obligated to maintain the membership requirements of their Affiliated Local Union.

SECTION 3

QCC Members are required to ensure their current contact information is up to date on the QCCC website. QCC Members changing their address shall notify the Affiliated Local Union office within seven (7) days.

SECTION 4

It is the duty of all QCC Members to provide their Affiliated Local Union membership card when they are attending their Affiliated Local Union membership meetings.

SECTION 5

All QCC members must be and remain in compliance with the Constitution and Bylaw No. 1 of the QCCC and remain free of any financial arrears to their Affiliated Local Union.

SECTION 6

- a) QCC Members are required to pay union dues as established by the Constitution of the QCCC.
- b) The Constitution of the QCCC will govern initiation/reinstatements.

SECTION 7

For the purposes of the NDT Industry Benefit Plan, a *"QCCC Member in Good Standing"* must meet the following requirements:

- Must be retired under the NDT Industry Pension Plan.
- Must not be employed under any QCCC Collective Agreement.
- Must be in compliance with Article 6 of this Bylaw #1.

ARTICLE 3 – MEMBER VOTING AND COLLECTIVE AGREEMENT RATIFICATION

SECTION 1

- a) QCC Members in good standing will retain all voting rights and privileges of their Affiliated Local Unions.
- b) Where ratification is required for a QCCC Collective Agreement, QCC Members will only have ratification voting privileges in their Affiliated Local Union's region and not in any other region.

ARTICLE 4 – MEMBERSHIP TRANSFERS

SECTION 1

- a) QCC Members in good standing may be eligible to transfer from their home local to a sister local (within their International Union) in another region based on proof of permanent residence within the jurisdiction of the new Local or Lodge, and three (3) years of continuous employment within the jurisdiction of the new Local.
- b) QCC Members will not be allowed to transfer between an IBB Local and a UA Local.

ARTICLE 5 – MEMBERSHIP MEETINGS

SECTION 1

- a) The QCCC will hold Information Meetings specifically for QCC members.
- b) The QCCC will hold Information meetings at convenient times and locations throughout each region on a practical schedule and the QCCC will notify the QCC Members. Members are expected to make every effort to attend.
- c) QCC members are also eligible to attend and participate in their home local regular monthly or special called union meetings provided the QCC member is in possession of their Affiliated Union membership card.

ARTICLE 6 – WORKING RULES

SECTION 1 – Protection of Work Jurisdiction

- a) Any QCC member with knowledge of non-union workers performing work under the scope of any QCCC Collective Agreement shall be obliged to report such information to the QCCC office.
- b) No QCC Member shall work for any employer who is not signatory to an agreement with the QCCC without first obtaining the consent of a National Director. A National Director may authorize QCC Members to work on a non-signatory contractor/client project to organize or to protect the work jurisdiction of the QCCC.
- c) QCC Members do not require a “Travel Card” to work in the QCC trade outside their home local’s jurisdiction.

ARTICLE 7 – OUT OF WORK LIST

SECTION 1

- a) QCC Members becoming unemployed should self-register on the QCCC website “Out of Work List”.
- b) QCC Members must have their dues paid up including the current month and be in good standing to register on the Out of Work List.
- c) QCC Members must remove their name from the “Out of Work List” while gainfully employed at the trade. It remains the QCC Member’s responsibility to ensure that he or she has terminated their employment with their previous employer prior to registering on the Out of Work List.
- d) QCC Members not regularly full time employed with a signatory employer may solicit other employers for employment opportunities, however they are not allowed to be employed by more than one employer at a time.

ARTICLE 8 – SAVINGS CLAUSE

SECTION 1

If any provision of this Bylaw No. 1 is declared invalid or inoperative by any competent authority of the Federal or Provincial Government, the National Directors shall have the authority to suspend the operation of such provision during the period of its invalidity. If an Article or Section of this Bylaw No. 1 shall be held invalid by operation of law or by any tribunal of competent jurisdiction, the remainder of this Bylaw or the application of such Article or Section to persons of circumstances other than those as to which it has been held invalid, shall not be affected.



QCCC (Quality Control Council of Canada) Structure

